



HSBC Graduate Programmes 2011

- Management Development Programme
- Finance Graduate Development Programme

For more information, please visit
www.hsbc.com.sg/hsbc.careers

Q1. What is the HSBC Management Development Programme (MDP)?

The HSBC Management Development Programme is a rigorous two-year leadership programme that aims to develop the future leaders of HSBC. Catering to the very best, the programme will provide you with unparalleled learning and development opportunities that will optimize your potential and fulfill your career aspirations.

Click [here](#) for more information.

Q2. What is the HSBC Finance Graduate Development Programme (FGDP)?

The HSBC Finance Graduate Development Programme is a rigorous training programme that aims to attract, select and nurture high-calibre finance professionals to grow the bank's operations.

Click [here](#) for more information.

Q3. What are the dates for HSBC on-campus Recruitment Talks at local campuses?

The HSBC on-campus Recruitment Talks will be hosted at local campuses on the following dates:

- * **Singapore Management University** **16 August 2010**
- * **National University of Singapore** **20 August 2010**
- * **Nanyang Technological University** **21 September 2010**



Networking in progress.



Q4. What do I need to apply?

- For MDP – At least a Second Upper Class Honours (or equivalent) Degree in any discipline.
- For FGDP – At least a Second Upper Class Honours (or equivalent) Degree in Accountancy or equivalent
- An excellent leadership track record in co-curricular activities;
- No more than 2 years' work experience.

Q5. How do I apply?

To apply, e-mail a comprehensive resume to:

- MDP – hsbcm2011@alpha-maps.com
- FGDP – hsbcfgdp2011@alpha-maps.com

and follow through on the auto-reply to complete the application process.

Q6. I have not graduated as yet. How do I then complete the academic information in the online registration form?

Although you may not have graduated, you are still required to complete the academic information in the online registration form and importantly, to *provide the year you expect to graduate*.

Q7. For how long is my online registration and application with HSBC valid?

It will be valid from the time you register online and throughout 2011.

Q8. How important is the online registration and what must I look out for when completing it?

Your online registration is paramount. In addition to completing the online registration truthfully, accurately and on time, you are also required to provide your responses to the following two questions:-

- (a) Describe what you consider as your greatest non-academic achievement and why (in at least 50 words and not more than 200 words).
- (b) Describe a valuable experience where you were able to achieve your objective because you were persistent (in at least 50 words and not more than 200 words).



Specially designed talent recruitment ever



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Q9. What should I do if I am currently studying/working overseas?

If you are currently studying/working overseas, you can still apply by emailing your resume to hsbcmdp2011@alpha-maps.com (MDP); hsbcfgdp@alpha-maps.com (FGDP) and to register online. Please look out for the auto-reply you will receive from the email you sent and to follow through on the instructions.

Q10. What is Alpha-Maps' role in the HSBC Management Development Programme and Finance Graduate Development Programme 2011?

Alpha-Maps' role includes extensive consultation and expertise to design and implement HSBC MDP and FGDP related recruitment activities as well as providing important support services on candidate application management for the high-volume resumes generated and overall communication and logistics with candidates throughout the recruitment process.



ed, informed, concise

Q11. Who is responsible for shortlisting of candidates?

Alpha-Maps manages the applications received and the candidate shortlist rests with HSBC.

Q12. Who do I contact if I experience difficulty in the online registration and application?

You may contact Alpha-Maps Candidate Management Team via email at careers@alpha-maps.com.

Q13. What else can I do to prepare myself ?

We recommend that you be punctual, dress appropriately and seize the opportunities to engage and interact with the HSBC Team. These are excellent platforms for you to gather information to decide if HSBC is your Choice Employer and to clarify queries you may have.

14. What is your final advice for candidates who are interested to join HSBC MDP 2011 / HSBC FGDP?

It is simple.

Please ensure you email your resume within the deadline to:

MDP: hsbcm2011@alpha-maps.com

FGDP: hsbcfgdp2011@alpha-maps.com

Please look-out for the auto-reply you will receive after you have emailed your resume and to follow-through on the instructions, which includes the mandatory requirement for you to register online.

You should think carefully and craft your responses to the two questions and have them ready *before* you go online.

Throughout the recruiting process, you will receive specific instructions sent by Alpha-Maps on behalf of HSBC. Please follow these instructions carefully and promptly.



Close-up, interactive informative.



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Here are the important deadlines again for your easy reference:-

Email your resume and follow through on the auto-reply.

MDP: hsbcmdp2011@alpha-maps.com

FGDP: hsbcfgdp2011@alpha-maps.com

Campus Recruitment:

16 August 2010	HSBC@SMU Recruitment Talk*
20 August 2010	HSBC@NUS Recruitment Talk*
21 September 2010	HSBC@NTU Recruitment Talk*

* Open to all final year students from all disciplines

Deadline for application: 24 September 2010

October - December 2010

Psychometric Tests, First Screening Interviews, HSBC Challenge, Graduate Assessment, Offers.

Information will be communicated to shortlisted candidates only.