

# **Most banks want you to invest with them. We want to invest in you.**

UOB Buana  
Management Associate Programme 2008

## Frequently Asked Questions

We welcome application from undergraduates and graduates :  
Airlangga University, Bandung Institute of Technology, Diponegoro University, Gadjah Mada University, University of Indonesia, University Parahyangan, Institute Pertanian Bogor, Nanyang Technological University, National University of Singapore, Singapore Management University, Australian National University, University of Melbourne, Macquarie University, Monash University, University of New South Wales, Curtin University of Science & Technology, Auckland University of Technology, Massey University, University of Auckland, University of Canterbury, University of Otago, London Business School, London School of Economics, University of Manchester, University of Warwick, University College of London, Imperial College of Science, Technology & Medicine, University of Pennsylvania, University of Michigan, Oregon University, Purdue University, University of Southern California, Boston University, New York University, Cornell University, Columbia University.

## General FAQs

1. **What is the UOB Buana Management Associate Programme?**

The UOB Buana Management Associate Programme is to grow and nurture organically potential leaders for PT Bank UOB Buana Tbk.

2. **I'm interested in the UOB Buana MA Programme. How should I go about applying if I have not received my university results?**

For both undergraduates and graduates, please email your application **(in English)** to [uobbuanama@alpha-maps.com](mailto:uobbuanama@alpha-maps.com) and follow-through on the auto-reply you will receive. In the auto-reply, you will be instructed to go online to register at <http://www.alpha-maps.com/alpha/apply.htm>.

If you are successful, the offer will be conditional upon your attaining your degree in the year of application.

3. **What should I do if I am still studying overseas? Can I apply?**

Sure, we welcome your application. The application procedure is the same.

4. **I graduated two years ago and have since been working. Can I apply for the UOB Buana MA Programme?**

a. I work in another bank; or

b. I work in a non-banking industry.

Certainly, the UOB Buana MA Programme 2008 welcomes applicants with or without prior banking experience.

5. **What is the selection process like and how long will it take? When do I start work if I am successful in my application?**

The recruitment and selection process for the 2008 intake of UOB Buana Management Associates starts in August and successful candidates are expected to commence employment in December 2008. The process include: an online application and registration, an invitation-only career forum hosted in Jakarta, first screening interviews, psychometric tests, assessment centre and final panel interviews.

Look out for the UOB Buana Management Associate Programme Advertisement in Kompas on 28 July 2008.



University of Padjajaran in (Bandung), one of the targeted universities in Indonesia

## FAQs applicable to candidates applying for UOB Buana MA Programme 2008 (Indonesia)

1. **How do we apply?**
  - (a) Email your resume (in English) to [uobbuanama@alpha-maps.com](mailto:uobbuanama@alpha-maps.com)
  - (b) You will receive an auto-reply to your email with instructions to register online at <http://www.alpha-maps.com/alpha/apply.htm>.
  
2. **How important is the online registration? What must I look out for when completing it?**

Your online registration is mandatory. In addition to emailing your resume (in English) and completing the online registration, you are also required to provide your response to the following two questions online:

  - (a) *Describe what you would consider as your greatest non-academic achievement and why (in at least 50 words and not more than 200 words.)*
  - (b) *Describe a valuable experience where you were able to achieve your objective because you were persistent (in at least 50 words and not more than 200 words.)*
  
3. **What is Alpha-Maps' role in UOB Buana MA Programme 2008?**

Alpha-Maps is PT Bank UOB Buana's designated graduate recruitment service provider. Alpha-Maps' role include extensive consultation and expertise to design and implement UOB's graduate recruitment activities as well as providing important services on candidate application management for the high-volume of resumes received and the overall pre-interview interview scheduling, communication and logistics with candidates throughout the recruitment process.
  
4. **Who do I contact if I experience difficulty in the online registration and application?**

You may contact Alpha-Maps Candidate Management Team at [careers@alpha-maps.com](mailto:careers@alpha-maps.com). Your queries will be attended to promptly.

Throughout the recruiting process, you will receive specific instructions sent by Alpha-Maps on our behalf. Please follow these instructions carefully and promptly.



Institute Pertanian Bogor located in Bogor

For the full list of target universities, please refer to the front cover.

## FAQs related to UOB Buana Career Forum

- When and where will the UOB Buana MA Career Forum 2008 take place?**

We will host the UOB Buana MA Career Forum in Jakarta in September 2008. Please register online at <http://www.alpha-maps.com/alpha/apply.htm> to be *considered* for an invitation.
- How important is the online registration?**

It is very important as the online registration serves two important purposes:

  - It is a pre-requisite to your interest in the UOB Buana MA Programme with PT Bank UOB Buana Tbk and;
  - It is an opportunity for a potential invitation to the UOB Buana MA Career Forum to find out more about us and where you may best fit into the company.
- Why is the UOB Buana MA Career Forum 2008 by invitation only?**

We value the importance of giving our utmost attention to our candidates. As such, an invitation-only approach gives us the opportunity to meet a focused group of potential candidates, allowing us to channel our attention to candidates who desire a career with us. At the UOB Buana MA Career Forum, you can be sure of receiving undivided attention from us to help you along with an important career decision.
- By submitting my application and registering online, do I automatically get an invitation to the UOB Buana MA Career Forum 2008?**

No. The registration is your expression of interest. Your application will be reviewed carefully for a match. If your profile matches our preferred candidate profile, you will receive an invitation at least three days before to attend the UOB Buana MA Career Forum 2008.
- How will the UOB Buana MA Career Forum 2008 benefit me?**

The UOB MA Career Forum is specially designed for you. It is an excellent platform for you to learn more about the UOB MA Programme and the Sectors, meet our Managers, Management Associates and Human Resource practitioners who will be present to share with you their experiences and to provide you with advice on an important career decision.

Your attendance is not a pre-requisite to join the UOB MA Programme. However, it does demonstrate your commitment and level of interest in PT Bank UOB Buana Tbk. We strongly encourage your participation in the UOB Buana MA Career Forum by submitting your application for consideration.
- Can I still apply for the UOB Buana MA Programme if I am unable to attend the UOB Buana MA Career Forum 2008?**

Sure. If, for some reason, you are unable to attend the UOB MA Career Forum 2008 and are still interested in a career with us as an MA, you should register online nonetheless. We will contact you for an interview if your profile matches what we are looking for.

To apply now, click at this link: <http://www.alpha-maps.com/alpha/apply.htm>. Good luck!

UOB MA Career  
Forum in Singapore

UOB Buana MA  
Career Forum will be  
hosted in Jarkarta.

